

**33RD SCOTTISH
INTERNATIONAL PATROL
JAMBORETTE
BLAIR ATHOLL 2012**

***INFORMATION FOR PROSPECTIVE
STAFF MEMBERS***



33RD SCOTTISH INTERNATIONAL PATROL JAMBORETTE BLAIR ATHOLL

Information for prospective staff members

Saturday 14th to Saturday 28th July 2012

The 2012 event is the 33rd Jamborette. The Jamborette offers a splendid opportunity for Scottish Scouts to camp with Scouts from many different countries and to participate in a unique international event. Taking part in the camp as a member of staff is equally rewarding. *(Staff must be members of the Scout or Guide Association over the age of 18 by 14th July 2012)*

STAFF DUTIES

Serving on the staff at Blair Atholl is very exciting, satisfying and much-sought-after. It also entails a great deal of hard work, long hours and a commitment throughout the whole camp to helping Scouts from all over the world enjoy a memorable international Scouting experience.

Camp Organisers and Senior Staff are keen to ensure that all staff participate fully and fairly in the work and activity of the camp and that no-one is unreasonably burdened; this may mean that staff are asked to help others at their busy times.

Acceptance as a member of staff at Blair Atholl is an undertaking to do everything that is asked of you, and a little bit more hard work, certainly, but great fun!

Before the main camp programme begins, all staff are required to assist in the major operation of transforming an empty field into a welcoming, well-equipped tented "village" in readiness for the arrival of the Scouts. Thereafter, staff generally operate in the area of responsibility to which they have been allocated, but can be called upon to assist in any aspect of the camp. Further details on each of the main areas of responsibility are given in the Appendix.



STAFF SELECTION

Applications from Scout Network members, Leaders, and members of Scout Active Support Units currently active in Scouting are invited, as are members of Girlguiding UK. Applicants should be at least 18 years old at the time of the camp.

There is always a very high demand for places on the Blair Atholl staff and many good applicants have to be turned away. However, don't let this put you off!



There are a massive range of roles to fill from activities to admin, site services to retail, catering to entertainment and all require Scouters & Guiders just like you! And usually about 20% of the staff are 'first timers' so don't be afraid to apply just because you haven't been at the camp before.

Applications are considered on a regular basis and you should normally receive email confirmation of receipt of your application within a week. A formal reply to your application will be issued following the approval of your Scouting / Guiding line manager. This will again be by email. ***If email is not a suitable way to communicate with you please indicate this on your form as this will be the standard way of communication.*** Also, if you quote an email address on your form, please check it regularly.

The selection procedure is designed to ensure that a staff group of the highest calibre is chosen to maintain the high standards that everyone has come to expect from Blair Atholl. If you are accepted as a member of staff, further details of the camp and your involvement in it will be sent to you and contact will be made by your team leader prior to the Jamborette.

THE APPLICATION FORM

The form can be completed in a number of ways.

- Complete the PDF version of the form interactively and then click on the email button on the top right hand corner of page 1. This will email it directly back to the Jamborette administration team.
- Complete the PDF version of the form and then click on the print button on the top right hand corner of page 1 to get a hard copy of the form on paper which can then be returned to SHQ at the address given on the bottom of page 3 of the form.
- Print out the form and complete it by hand and then return it to Scottish Headquarters at the address given on the bottom of the application form.
- Complete it interactively, save it and then attach it to an email. This can then be sent to scottish-staff@jamborette.co.uk



Now for the form itself –

PERSONAL DETAILS:

This is just the basic information we require about all applicants and should be completed fully.

- A membership number must be supplied unless your main role in Scouting is as a Networker, (or Explorer Scout currently but 18 by time of camp).
- Scout Appointment / Role should be given along with the Group / District/Region as appropriate. *If your role is at Scottish level note this under Scout Region.*

WORK EXPERIENCE / SCOUTING EXPERIENCE / INTERESTS OUTSIDE SCOUTING:

This is for us to get a fuller picture of what you feel you can contribute to the camp and to help us identify people with specific skills and attributes that may be required in some of the Roles and Areas of Responsibility.

PREFERENCE FOR MAIN AREA OF RESPONSIBILITY:

Select 2 choices from the list of areas given in the appendix at the end of this information sheet.

APPROVAL:

This explains what you agree to by submitting the form. If, for any reason you have concerns with any of the information there please contact the Admin team via email at scottish-staff@jamborette.co.uk or by telephoning Scottish Scout Headquarters.

It should be noted that all applicants must have a current Protection of Vulnerable Groups Certificate (or Disclosure Scotland Certificate) secured through Scouting and these will be checked before any forms are processed by Scottish Headquarters or the Jamborette staff.

Full details on obtaining this certificate can be provided by your Scouting Line Manager. For applicants not yet 18, Protection of Vulnerable Groups Certificates can be applied for from 16 years of age. More information can be found at <http://www.scouts-scotland.org.uk/news/update-adult-appointments-and-pvg.aspx> or by contacting Scottish Scout Headquarters.

CONTACT DETAILS OF SCOUTING LINE MANAGER:

This must be supplied so that approval can be sought by Scottish Headquarters for attendance at the Jamborette. Failure to do so will mean the application will not be processed.



So that your application can be given full consideration please complete the application form as fully as possible.

RETURN OF APPLICATION FORM

Once you have completed your form, please return it as soon as possible and certainly before the closing date of 31st October 2011.

STAFF FEE

The inclusive fee for Scottish Staff will be £200 per person which includes all food, camp services, staff club, camp booklet, staff garment, staff neckerchief, badge etc. This fee is to be paid prior to the camp and information about when and how this should be done will be circulated to staff members nearer the Jamborette.

CHILDREN OF STAFF MEMBERS

The camp provides no facilities for the children of staff members. If you wish to attend the camp with your child/ children you must clarify the situation with, and get the approval of the Camp Chief and should do so at the time you submit your application. He can be contacted by email at scottish-staff@jamborette.co.uk

FURTHER INFORMATION

For more information about the camp, check out the camp website at www.jamborette.org.uk or email scottish-staff@jamborette.co.uk

APPENDIX : MAIN AREAS OF RESPONSIBILITY

ACTIVITIES:

Activities staff are divided into groups which specialise in particular activities. All members help to run bigger events. Certain activities require **formal qualifications or Scout Permits**, but group members most of all need to have a thorough knowledge of their activity so they can put it over with enthusiasm in a way which the Scouts will find fun and challenging.

A degree of physical fitness is required for most activities. Activities offered in the past have included abseiling, hillwalking, climbing, cycling, radio Scouting, electronics, computing, sports, shooting, grass-skiing, archery, fencing, rafting, kayaks, sailing, pioneering, backwoodsmanship, camp cooking, photography, video, Scottish heritage/customs, crafts, desk-top publishing, castle tours, radio fox hunt, forestry, service work, first aid, bodger's lathe, zorbing and ropemaking. One group is also responsible for the administration of activities and manning the office: languages a bonus. New activities are always being sought. Please list all skills/hobbies/interests.

SITE SERVICES:

This is a small group requiring those with technical expertise in plumbing, joinery and electrics. This group works under pressure doing the less than glamorous tasks that require to be done around the camp, providing timber and water, servicing the toilets and clearing rubbish. Some degree of physical strength is required.



RECEPTION:

This Group is always in the public eye and wears uniform for much of the camp. They staff the reception area welcoming Scouts and guests to the site. They also assist in the Camp Headquarters and require to be presentable and have good communication skills. They need to have a good telephone manner, be diplomatic, show initiative and be able to create a good first impression. Language skills are an advantage. Camp Admin, the “back admin office” needs staff with basic computer/typing skills as well as a flexible nature.

HOSPITAL:

In addition to being a member of one of the other groups, staff with appropriate qualifications can serve on this group. Members of this group need to hold current adult first aid certificates and preferably be practising first-aiders. The small group will have members who can keep calm and have good inter personal skills.

SUB-CAMPS:

Small groups of 5 or 6 people, based in the sub-camps. Those selected need to be able to demonstrate a very high standard of camping and be able to communicate and get on well with Scouts and leaders. They need to be energetic and enthusiastic and able to motivate the young people in their camp. A sense of humour and good inter personal skills are an advantage.

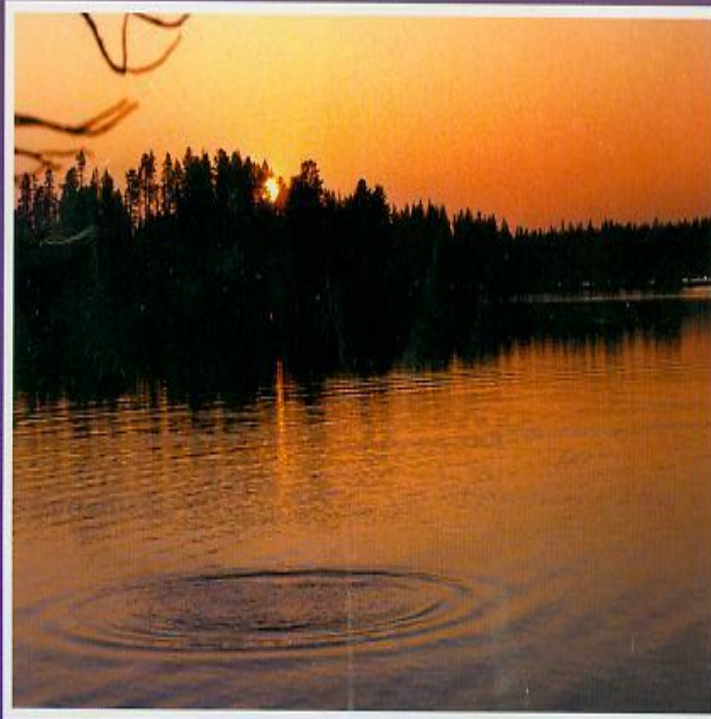
QUARTERMASTER AND STAFF CATERING SERVICES:

Those selected for this wide ranging group require to have good organisational skills and communicate well with young people. The group has an early start and knowledge of catering is an advantage. A good standard of hygiene and ability to work well as part of a group is necessary. An interest and knowledge of large-scale catering is an advantage. Flexibility is a definite qualification for this group. This group also provides the staff of 350 with three meals a day. There are early rises and long hours, although a rota system is operated with time off and a variety of different tasks. A group will also look after the “Staff Club”, providing a never-ending supply of coffee, tea and juice. Good communication skills, language skills, knowledge of catering, displays and entertainment is an advantage. A pleasant personality and a willingness to work late at night are essential.

CAMP VILLAGE FACILITIES

The bank, the shop, the Post Office comprise of a small group looking for people with good communication skills, able to get on well with Scouts, work well as part of a group and who are calm and organised. Some experience of the particular job is an advantage. For the camp Daily Newspaper, knowledge of desk-top publishing software and an ability to work under pressure is essential. Good literary and design skills are an advantage and it is important to be able to work with the young people to achieve a daily newspaper production.





'Just as the ripples on a pond extend onwards and outwards in ever-increasing circles as a drop of rain breaks the surface, the Blair Atholl formula of one talking to one, two talking to two, four talking to four and so on... is the ultimate equation for better friendship, peace and understanding throughout the nations of the world..!'

