

**THE 40TH SCOTTISH
INTERNATIONAL PATROL
JAMBORETTE
AT
BLAIR ATHOLL**



**2026 PROSPECTIVE
VOLUNTEER
STAFF INFORMATION**

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**FUN,
ADVENTURE
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FRIENDSHIP
SINCE
1946**





INFORMATION FOR PROSPECTIVE VOLUNTEER STAFF MEMBERS

Saturday 18th July to Saturday 1st August 2026

The Jamborette offers a fantastic opportunity for Scottish Scouts to camp with Scouts from many different countries and to take part in a truly unique international event.

Taking part in the camp as a member of staff is equally rewarding. (Staff must be members of the Scout Association aged 18 or over by the 20th July 2026. Anyone turning 18 on 19th or 20th July can join the camp on their 18th birthday).

Staff Duties:

Serving on the staff at Blair Atholl is exciting, satisfying and much-sought-after. It also includes a lot of hard work, long hours and a commitment throughout the whole camp to helping Scouts from all over the world enjoy a memorable international Scouting experience.

The Camp Organisers are keen to ensure all staff participate fully and fairly in the work and activity of the camp and that no-one is unreasonably burdened; this may mean that staff are asked to help others at busy times.

Being a member of staff at Blair Atholl is an undertaking to do everything asked of you, and a little bit more. There is no doubt it's hard work, but great fun too.

Before the main camp programme begins, all staff are required to help in the major operation of transforming an empty field into a welcoming, well-equipped tented "village" ready for the arrival of the Scouts. After we are up and running staff generally operate in their allocated teams, but can be called on to assist in any aspect of the camp. Further details on each of the main areas of responsibility are given in appendix A.



INFORMATION FOR PROSPECTIVE VOLUNTEER STAFF MEMBERS

Staff Selection:

Applications from anyone holding an adult appointment and currently active in Scouting, or from Explorers who will be 18 by 20th July 2026, are invited. There is always a very high demand to be part of the Blair Atholl staff team however volunteers who have completed their necessary training are almost universally approved to be on the team.

There are many roles to fill from activities to admin, site services to retail, catering to entertainment and all of these require Scouters just like you! Usually around 20% of the staff are 'first timers' – you don't have to have been to the camp before to apply.

Applications will be acknowledged within 2 weeks. After we have received approval from your Scouting line manager and confirmed you meet the basic requirements explained below you will receive an email letting you know if your application has been successful or not. Please regularly check both your Inbox and Spam mailbox for the email address on your form to ensure you don't miss out on any communications.

The selection procedure is designed to ensure that a staff group of the highest calibre is chosen to maintain the high standards everyone has come to expect from Blair Atholl. If you are approved as a member of staff you will be sent further details of the camp and your involvement in it prior to the Jamborette. Your team leader will also be in contact with you.



INFORMATION FOR PROSPECTIVE VOLUNTEER STAFF MEMBERS

To attend the camp as staff you must:

- Be 18 years old or over (on 18th July 2026).
- Be an active member of The Scout Association with an adult appointment.
- Hold a valid disclosure (PVG) secured through Scouting
- Have completed the Welcome Process - including welcome conversation, references and declaration.
- Have completed the Growing Roots learning relevant for your role(s) – Details: <https://www.scouts.org.uk/volunteers/learning-development-and-awards/learning/growing-roots/>
- Keep your Safety, Safeguarding (and First Response if appropriate for your role) learning in date (and still be in date on the last day of the camp – 1st August 2026).

Scout Network members and Explorer Scouts wishing to attend as staff:

- Scout Network members must also have an adult appointment in Scouting and have completed the necessary conditions above for the role before the start of the camp.
- Anyone who is currently an Explorer Scout, must be 18 years old by the start of the camp, have an adult appointment and have completed the necessary conditions above for the role before the start of the camp. The earliest you can apply for your disclosure (PVG) is 6 months before your 18th birthday. More information on this process is available from your District Volunteering Development Team.

ANY APPLICATIONS THAT DO NOT MEET THE CRITERIA ABOVE PRIOR TO THE CAMP WILL NOT BE ACCEPTED.

Senior Staff:

The Management Team work alongside the Senior Staff Team such as Activities Coordinators & Subcamp Leaders. If you are interested to find out how you might become involved in these roles at future camps, please drop an email to blairatholl2026@jamborette.org.uk or speak to the team at the camp itself.



THE APPLICATION FORM

The application form is linked from the Jamborette website and is completed online.

So that your application can be given full consideration please complete the application form as fully as possible.

The following sections explain in a bit more detail what is required for each part. **Please note all Fields marked with an * are mandatory and the form will not be accepted by the system if these are left blank.**

SECTION 1 (Personal Information / Scouting Information & Experience / Photo):

Personal Information:

This is just the basic information we require about all applicants and should be completed as fully as possible.

Scouting Information:

- Scout Appointment / Role should be given along with the Group / District / Region as appropriate. If your role is at Scottish level note this under Scout Region. Accurate selection ensures the application is sent to the correct DLV (if District selected) or RLV (if region selected).
- A membership number must be supplied unless your main role in Scouting is as an Explorer Scout currently but will be 18 and in a leadership role by time of camp.



THE APPLICATION FORM

Scouting Experience:

Please complete this section with as much detail as possible so we can get a complete picture of your previous Scouting Experience and Training.

Additional Information for Families:

This section is to gather information from any staff members wishing to bring children aged 13 or under to the camp. The camp provides no formal childcare facilities for the children of staff members but should you wish to attend the camp with your child/ children you should complete this section on your application form.

Photo:

Please upload a passport shaped photo to allow us to complete your application and to produce your identification badge should you be successful in your application (Note: it is a passport sized/style picture of your face, not a picture of your passport we are looking for).

Your face should fill most of the image. Please do not include any other people in your image. A resolution of 300x400 will be adequate. File sizes of >500KB are not required. Consider using an [online tool](#) to resize your image.

SECTION 2 (Preferences / Skills / Permits/ Qualifications / Work Experience):

Preference for Main Area of Responsibility:

If you have been asked by a senior member of camp staff to fulfil a role e.g. Team Leader, please indicate this here,

Select three choices from the list of areas given in this section of the form. Forms without three different choices specified will not be accepted by the system. A maximum of 2 positions in any Department may be selected, and the system will not allow you to choose more than this or the same position twice. Additional information about all the areas is given in the appendix to this booklet.



THE APPLICATION FORM

Skills / Permits / Activity Qualifications / Work Experience:

This is to give us a fuller picture of what you can contribute to the camp and to help identify people with specific skills and attributes that may be required to fill the various roles. Details of any relevant Scout Qualifications / Permits should be given here.

SECTION 3 (Health / Home Contact Information):

Emergency Contact Details During the Event:

This information will be held on record and used during the event only in the event of emergency.

Medical / Allergy Details:

This is to help our medical team to be fully prepared to meet the needs of all the staff. Please do not provide specific confidential medical information including diagnoses on this form but instead use it to indicate if you have anything that we need to know. The camp Medical Team will then directly contact any staff who have indicated health issues nearer to the camp with a form to gather additional information. These medical details will be sent directly to the Camp Doctor and will not be shared with anyone beyond the Camp Medical team.

SECTION 4 (Food / Allergies Information)

Food and Allergies Information:

This is to help our catering teams to be fully prepared to meet the needs of all staff. Please answer all of the questions so that we can prepare a diet that meets the needs of all our staff members in terms of allergies, intolerances, etc. Any information given in this section will be treated in confidence and only viewed by the Catering Management and Medical Teams)

During the camp our volunteers provide a varied menu for over 450 staff. We can cater for the 14 recognised food allergens but given the scale, we cannot provide the degree of personalised menu to suit individual preferences that might be found at a group camp.



THE APPLICATION FORM

SECTION 5 (Tent Hospitality Information):

Tent Hospitality:

As part of the International Friendship elements of the camp it is hoped that most staff will provide sleeping accommodation for our Overseas Guests. Please indicate whether you will be able to provide this in this section of the form. This will then be followed up nearer to the camp.

SECTION 6 (Other Information / Garment / Approval):

Other Information:

This section allows prospective staff members to share any further information or any ideas for new activities, etc.

Garment:

Please select a size for the camp garment that will be issued to you at the Jamborette if you are successful in your application.

Approval:

This explains what you agree to by submitting the form.

All prospective staff members must confirm that they are and will be at the time of the camp, a member of the Scout Association.

They must also agree to abide by the camp Code of Conduct and comply with the decisions of the Camp Chief and the Jamborette Management Team. The full Code of Conduct is linked to from the form and is also reproduced as Appendix B on page 13.

If, for any reason you have concerns with any of the information there please contact the Admin team via email at

blairatholl2026@jamborette.org.uk



RETURN OF APPLICATION FORM

Please complete and submit your form as soon as possible and at the very latest by the closing date of **30th October 2025**.

Staff Fee:

The inclusive fee for Scottish Staff will be £325 per person which includes all food, camp services, staff club, camp booklet, staff garment, staff neckerchief, badge etc. This includes a discount of £25 that the camp is offering to all staff. **This fee must be paid prior to the camp** with a deposit to be paid in the first quarter of 2026. Further information about when and how this should be done will be circulated to staff members nearer the Jamborette.

Children of Staff Members:

The camp is happy to have children of staff members (13 years or younger) attend the camp but provides no formal childcare facilities for them. A Kid's Corner tent, resourced by parents coming to camp is available for staff to take their children to during the camp and at times during the camp, there are some activities available to them. Parents, or another staff member nominated by the parent, are responsible for their children at all times during camp. If you wish to attend the camp with your child / children, you should complete their details on your application form in the 'Additional Information for Families' section.

Further Information:

For more information about the camp, check out the camp website at www.jamborette.org.uk or email blairatholl2026@jamborette.org.uk



APPENDIX A.

Appendix A: Main Areas of Responsibility

Activities:

The Activity Team at Blair Atholl is the largest team on site, responsible for delivering activities over eight days to both the main camp and the satellite camp. When applying, you will have the opportunity to select the area in which you are most interested. When allocated to a team responsible for a range of activities within that area.

There will be twelve teams at the 2026 Jamborette:

- **Creation:** This includes craft activities where there is an end product to take away
- **Inspiration:** Activities such as Photography, Culture Zone and Animation
- **PL Adventure:** An overnight experience for the PLs and APLs
- **Trips:** Pitlochry and Castle Tours
- **Outdoors:** Outdoor activities such as Team Challenge and Treasure hunt
- **Permits:** Activities that require permits such as Archery and Hovercrafting
- **Sports:** Sports Activities such as Circus skill and Sports Zone
- **Cycle:** Multiple cycling activities including cycle skills
- **Heights:** Climbing and High Ropes
- **Hills:** Hikes and Walks
- **Bushcraft & Cooking:** Bushcraft, overnight bushcraft trip and cooking activities
- **Gorge & Water:** Water sports (canoeing / SUP etc) and Gorge based activities



APPENDIX A.

New for 2026 we will be introducing a subcamp day where the full subcamp will be taken offsite for a full day of activities.

We are seeking to appoint a head for each team. If you believe you possess the skills to lead a small team, please indicate your interest. It is essential that all activities conducted within Scouting are safe and adhere to established guidelines. If you hold any permits or qualifications, please list them in your application, as this will enable us to ensure that Scouts attending the event receive the highest quality experience.

In addition to the activity programme, we require a small number of individuals to manage the Activity Office and the Country Fair.

Administration:

The camp administration team are at the centre of the camp. They coordinate all the paperwork and ensure that all the 'back office' tasks are carried out effectively to support the camp. Members of this team require ICT / typing skills, basic office experience (or a willingness to learn) as well as a flexible nature. Language skills are an advantage.

Camp Village Facilities:

The Shop requires people with good communication skills, able to get on well with Scouts, work well as part of a group, and who are calm and organised.

Events:

The events team is a small team that take responsibility for organising and running whole camp events, some activities during the day and evening entertainment in the 'Kastle' and Staff Club. The team is made up of a mix of adults with performing and technical skills.



APPENDIX A.

Hospital / Medic Team:

Staff with appropriate qualifications can serve in the Hospital / First Aid team. Members of this team need to, as a minimum, hold current adult first aid certificates and preferably be practising first-aiders. This small group will have members who can keep calm and have good inter personal skills. The First Aid team will also draw on staff who are working in other areas.

Media Team:

The media team produce engaging social media content to promote the camp and allow parents to see what is having at the camp over its duration. They also look after things like digital signage and communications. Skills that would be useful are photography/videography capture and editing, journalism, and graphic design.

Web Team:

We are on the lookout for someone that would be willing to look after the Jamborette website. If you have web design skills and would be willing to get involved before and during the camp, this could be for you.

Site Logistics:

The Site Logistics Team is made up of staff who support the day-to-day running of the camp. They are involved in the provision of equipment and the establishing and striking of camp. Within the team, site services are a small group of people with technical expertise in plumbing, joinery and electrics. This group works under pressure doing the essential tasks that need to be done around the camp; providing timber and water, servicing the toilets and clearing rubbish. Some degree of physical strength is required.



APPENDIX A.

Sub-Camps:

Small groups of 7 or 8 people are based in the sub-camps. Those selected need to be able to demonstrate a very high standard of camping and be able to communicate and get on well with Scouts and leaders. They need to be energetic and enthusiastic and able to motivate the young people in their camp. A sense of humour, solid Scouting skills, and good inter personal skills are essential. Staff are also required for the Satellite Camp that takes place for four days during the middle weekend of the Jamborette. Attendance at a pre-camp Subcamp training weekend is essential

Transport:

The transport team provide all of the transport for the event, ranging from driving minibuses of Scouts to activities to transporting people using the other site vehicles. A full driving licence is essential and all applicants must be eligible to be insured for the range of vehicles used by the Jamborette. Minibus licenses are an advantage.

HQ Services:

This team is made up of the specialist roles of Camp Chief, Treasurer, Kids Korner team, and any necessary role arrange by the Camp Chief. The Camp Chief and Treasurer roles are already filled!

Kids Korner is a facility where children of staff, accompanied by their Parent/Carer, can play and socialise together. The team will run Scouting activities, aligned to the UK Scout programme, at designated times throughout camp.

Quartermaster and Catering Team:

The Quartermaster and Catering team is divided into three sub-teams: Staff Catering, Staff Club, and Quartermaster. While an understanding of catering and organizational skills is advantageous, it is not essential as we provide all necessary training. A good standard of hygiene, flexibility, and the ability to work as part of a team are beneficial.

Food hygiene refresher training will be provided at the beginning of the camp.



APPENDIX A.

Quartermaster Team Responsibilities:

Ensure the timely distribution of food and supplies across the camp. Operate the Quartermaster Store (QM), which serves as the warehousing and distribution centre for all foodstuffs.

Daily Duties:

Receipt and offloading of delivery vehicles. Stock-controlled warehousing of received produce. Picking and distributing according to meal requirements and activities. Interaction with staff and young people on food-related matters. Assistance with the Staff Mess and Staff Club as needed.

Requirements:

No prior experience necessary; training provided. Flexibility and willingness to sometimes work long, intense days. Good people skills and the ability to communicate with both adults and young people. Ability to perform manual work.

Work Pattern:

2-shift system, allowing time off to experience other camp activities.

Staff Catering Team:

Responsibilities:

Provide daily catering for approximately 500 staff members, delivering three balanced meals each day. Involved in meal preparation, serving, and maintaining the front of house (Staff Mess Marquee).

Daily Duties:

Support the current chef in large-scale catering. Work quickly and accurately during busy periods. Preparation of cold foodstuffs and restocking front of house. Cleaning prep areas and maintaining cleanliness front of house.



APPENDIX A.

Requirements:

No prior experience necessary; on the job training provided.
Flexibility and willingness to sometimes work long, intense days.
Good people skills and the ability to communicate with adults.

Work Pattern:

2-shift system, allowing time off to experience other camp activities

We are also looking for specific roles to be filled within the Catering team, if you are interested in one of those roles and have the necessary skillset please indicate that on your form. You can also contact Graeme McNab prior to applying to discuss.

Camp Cook/Chef:

Support the current chef in large-scale catering. Ensure food safety and encourage high standards among kitchen staff.

Catering Supervisor:

Overall responsibility for the staff mess, preparation, and wash-up areas. Managing catering assistants and ensuring self-serve areas are stocked. Managing the staff washup areas Understanding of food safety, ability to motivate others, and good people skills.

Staff Club Team:

Responsibilities:

Be part of the team providing a place for staff to socialise and relax, offering tea, coffee, soft drinks, and snacks during the day, and a licensed bar in the evening.

Daily Duties:

Creating a welcoming environment for staff, serving hot drinks, snacks and alcohol during licenced hours. Preparation of supper for 500 people each evening. Maintaining cleanliness within the staff club. Working with the entertainments team to help organising and running evening entertainment, including themed nights, quizzes, and talent shows.



APPENDIX A.

Requirements:

No prior experience necessary; just bring a smile. Any specific training required will be provided. Flexibility and willingness to sometimes work long days.

Good people skills and the ability to communicate with adults.

Work Pattern:

We're not sure yet but the team will be split across shifts to cover the whole day and evening periods which will allow for time off in between shifts to enjoy the camp and get some downtime.

Please indicate any preference for a specific role on your application form along with any relevant experience.

Reception:

Reception staff welcome Scouts and guests to the site so must be able to create a good first impression. They manage vital communication by radio and telephone. Good communication skills, a confident telephone manner and an ability to show initiative are essential. Staff here are always in the public eye, wear uniform for much of the camp and are required to be presentable. They will establish a welcoming area which highlights the history of the camp and the modern Scout movement. Language skills are an advantage.



APPENDIX B.

The Code of Conduct for the Jamborette is based on the standard Code of Conduct for International Events used by the World Bureau. It is a general code and additions can and will be made at the camp as required. As with all Scouting activities, the camp operates under the provisions of the UK Scout Association's Policy, Organisation and Rules (POR) and the Scottish Variations thereof.

Code of Conduct:

All staff members (Scottish and Overseas) at the Blair Atholl Jamborette must agree to follow and adhere to the Code of Conduct below.

Please follow these guidelines to keep yourself and everyone else safe and help us all have a great Jamborette.

- Wear your Jamborette neckie and I.D. badge at all times unless asked to remove them for safety reasons.
- Follow the Scout Promise, Law and Fundamental Values at all times.
- Be familiar with any risk assessments in place for the camp or activity you are undertaking.
- Be tolerant, respectful and understanding of others.
- Turn up for your duties on time. If you are unable to work, you must make sure your team leader knows before you are due to start.
- Respect other people's property - if you didn't bring it or buy it, then leave it alone. 'Trophy hunting' is theft!
- Smoking is permitted only in marked areas.
- The possession, use or supply of illegal substances is expressly forbidden.
- As an adult you may not swap badges with Participants. You may not sell anything.
- Please respect the right of others to sleep and rest. Remember that people will be working shift patterns and may have to sleep during the day.



APPENDIX B.

- Please use the bins provided and make a special effort to keep the Jamborette clean and tidy.
- Take care when using the services such as showers and toilets and think of others.
- Gambling is not allowed.
- Please respect and follow all signs and instructions - 'out of bounds' or restricted access areas have been designated for a reason.
- The Staff Lines, Staff Mess and Staff Club are for staff members only.
- Staff should wear full Scout Uniform or appropriate activity dress when off site unless otherwise directed by the Management Team/Senior Staff.

The UK Scout Association has a [Child Protection Policy](#), [Safety Policy](#) and guidelines on "[Scouting and Alcohol](#)" and the "[Scouting and Alcohol - Green Card](#)". All persons present at the Jamborette must familiarise themselves with the content and abide by these rules whilst on the site.

All Staff members must follow direction from the Camp Chief, as the Regional Lead Volunteer for the event, and his Management Team.





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