

# **Blair Atholl Jamboree Volunteer Vacancy Pack**

## **Subcamp Leader**



# ABOUT SCOUTING



Every year we help over 420,000 Young People in the UK enjoy new adventures, to experience the outdoors, interact with others, gain confidence and have the opportunity to reach their full potential. And it's not just Young People who can get in on the action. Working alongside our youth members are thousands of adult volunteers, with a huge variety of roles and opportunities available.

## Volunteering With Us



Volunteering with us is easy, fun and offers many opportunities for gaining externally-recognised qualifications. Why not strengthen your CV while making a real impact on the lives of Young People?

How much time you give is up to you, and you don't need any previous experience. We have a huge variety of roles to suit everyone, and whatever you choose we'll make sure you're properly trained and supported.

## How You Can Help



We're looking for person to organise and run a subcamp at the UK's premier International Scouting event, the Blair Atholl International Patrol Jamborette. Want to give something back to the community? As a subcamp leader you will work with young people and adults to allow them to experience International Scouting at its best in the historic setting of Blair Castle in Highland Perthshire.

## Up For The Challenge?



Contained in this pack is a role description and person specification for the role above. If you think you are the right person for this role, or if you know someone who might be, please complete the online nomination / application form which can be found at .....

<https://forms.office.com/r/wZZq093mcC> . If you would like more information or if you'd simply like to discuss the role, please get in touch with:

**Name:** Colin Peters, Blair Atholl Camp Chief

**Email:** [colin.peters@scouts.scot](mailto:colin.peters@scouts.scot)

### Scottish Headquarters

Email: [hello@scout.scot](mailto:hello@scout.scot)

Web: [www.scouts.scot](http://www.scouts.scot)

Facebook: [www.facebook.com/scouts.scotland](http://www.facebook.com/scouts.scotland)

### Blair Atholl Jamborette

Email: [blairatholl2024@jamborette.org.uk](mailto:blairatholl2024@jamborette.org.uk)

Web: [www.jamborette.org.uk](http://www.jamborette.org.uk)

Facebook: [www.facebook.com/bajamborette](http://www.facebook.com/bajamborette)

## **Purpose of the role**

The Subcamp Leader at the Blair Atholl International Patrol Jamborette is a key Jamborette role. The role holder has responsibility for planning and leading a Sub camp made up of up to one hundred and sixty-eight Scottish and Overseas Scouts and a number of Scottish and Overseas leaders at Scotland's premier and historically important camping event, held in the grounds of Blair Castle, Blair Atholl every two years.

## **Responsible to**

The Camp Chief and members of the Core Team with direct leadership provided by the Sub Camp Coordinator.

## **Responsible For**

The leadership of the appointed Subcamp and to ensure the delivery of quality support to all participants.

Subcamp team (8 people), members of subcamp, other members of Jamborette staff allocated to support subcamp.

## **Main Contacts**

Camp Chief, Other Subcamp Leaders, Contingent Leadership Teams, Scouts attending the Jamborette, other members of the Jamborette staff, Regional, Blair Atholl Co-ordinators, SHQ staff members and other Scouts Scotland staff.

## **Role Summary**

- Support the Camp Chief in the development and delivery of the Blair Atholl International Patrol Jamborette.
- Taking the lead in the delivery of your Subcamp
- Be a member of the Jamborette Senior Staff Team

## **Main Responsibilities**

- Help contribute to the development of the Jamborette as a key programme event in Scottish Scouting
- To establish and manage an effective subcamp infrastructure, in conjunction with other teams, to deliver a superb event experience to the young people
- Appoint & positively manage and support a team to deliver the Subcamp experience in relation to the subcamp / Jamborette
- Work with the wider subcamp team to provide appropriate training to all sub camp staff.
- To support the wider staff team in delivering the Blair Atholl experience for the young people
- To ensure the subcamp is run in accordance with Scout requirements as expressed in POR and safe event best practices
- To contribute to and implement the policies, aims and objectives, and guidelines of the event
- Ensure good quality Scouting is delivered to young people during the Camp
- To champion the needs of Participants both pre and during the event to all other Teams
- Work to ensure the voice of young people is heard during the camp
- To communicate effectively

- Plan, organise and deliver a programme of events to supplement the main activities of the Jamborette
- To manage subcamp related incidents as required
- Carry out risk assessments for your subcamp and any extra activities you have planned
- Be responsible for the budget allocated to your subcamp
- In liaison with the Jamborette Medical Team, to consider and make provision for participants with additional needs
- Be the first point of call for participants who require assistance or help (from the point when a patrol is allocated to your subcamp until they depart after the Jamborette).
- Be responsible for the allocating of Patrols within your sub camp to ensure maximum enjoyment for all participants
- To liaise with the Site Services Team with regard to Health & Safety arrangements and in respect to sub camp equipment
- Be responsible for the security & discipline within your site
- To assist and share resources with fellow Subcamp Leaders
- To promote and implement the waste management plan in your sub camp
- To review and feedback on the subcamp and staff within it
- To prepare a sub camp report after the Jamborette for sharing with Regions
- To contribute fully as a member of the Senior Staff Team

## **Person Specification**

### **Skills**

- Ability to communicate (verbal and non-verbal) and relate to a range of people
- Appropriate level of Scouting Skills / Experience
- Ability to deliver as promised and to deadlines
- High level of interpersonal skills
- Initiative
- Able to develop effective relationships
- Able to work well as a member of a team
- Ability to motivate and enthuse others
- Able to negotiate and represent the views of The Scout Association to others

### **Knowledge and experience**

- An appreciation of The Scout Association's aim, method and youth programme
- A working knowledge of International Scouting
- High level of camping experience including leading camps for young people
- Experience of attending one or more large International Scout events

### **Qualities**

- A commitment to the philosophy of providing International/Global activities for young people
- An ability to balance their enthusiasm for the particular area with the aspirations and abilities of young people
- Approachability at all times

- Sufficient time for the role including weekend and commitment
- Ability to meet deadlines

### **Appointment Requirements**

- Active member of Scouting in Scotland with an adult appointment or in an Active Support Unit and aged 18 or over by 13th July 2024
  - Appropriate training for current role completed by the time of the Jamborette
  - Understand and accept The Scout Association's policies
  - Understand the ethos of the camp and its relationship to the wider programme aims of Scouts Scotland
  - Satisfactory PVG clearance
  - Show personal commitment to The Scout Association's purpose, values and method
- Undertake appropriate training obligations for this role