



Management Team Activities Lead Blair Atholl Jamborette

Vacancy Information Pack

Jamborette.org.uk @BAJamborette



About us

Overview of Scouting

We are the UK's biggest mixed youth organisation. We change lives by offering 4 to 25 year olds fun and challenging activities, unique experiences, everyday adventure and the chance to help others so that we make a positive impact in communities.

Scouts helps children and young adults reach their full potential. Our members and volunteers gain valuable skills for life including teamwork, time management, leadership, initiative, planning, communication, self-motivation, cultural awareness and commitment. We help young people to get jobs, save lives and even change the world.



What do Scouts do?

Scouts take part in a wide range of activities as diverse as kayaking, abseiling, expeditions overseas, photography, climbing and zorbing. As a Scout you can learn survival skills, first aid, computer programming or even how to fly a plane. There's something for everyone. It's a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world.

What do volunteers do?

This everyday adventure is only possible thanks to our team of adult volunteers, who support Scouts in a wide range of roles from working directly with young people, to helping manage a local community based Group, to being a charity Trustee. We help volunteers get the most out of their experiences at Scouts by providing opportunities for adventure, training, fun and friendship.

Our award winning learning opportunities for volunteers means that adults get as much from Scouts as young people. Our approach focuses on what you want to get out of volunteering with Scouts, while respecting how much time you can offer. Over 90% of Scout volunteers say that their skills and experiences have been useful in their work or personal life.

[Vacancy – Blair Atholl Jamborette, Activities Lead](#)
[#SkillsForLife](#)

Where do I fit in?

We're looking for a person to plan and coordinate the activities programme at the UK's premier International Scouting event, the Blair Atholl International Patrol Jamborette. As a member of the camp management team, you'll be responsible for the planning, management and delivery of the camp's activity programme, helping to create a memorable experience at the historic setting of Blair Castle in Highland Perthshire.



Up For The Challenge?

Contained in this pack is a role description and person specification for the role above. If you think you are the right person for this role, or if you know someone who might be, please complete the online nomination / application form which can be found at <https://forms.office.com/e/45bdnQMud9>

If you would like more information or if you'd simply like to discuss the role, please get in touch with:

Name: Colin Peters, Blair Atholl Camp Chief

Email: colin.peters@scouts.scot

Scottish Headquarters

Email: hello@scout.scot

Web: www.scouts.scot

Facebook: www.facebook.com/scouts.scotland

Blair Atholl Jamborette

Email: blairatholl2026@jamborette.org.uk

Web: www.jamborette.org.uk

Facebook: www.facebook.com/bajamborette

Purpose of the role

The Activities Lead Volunteer role has responsibility for leading the largest staff team on site to plan and coordinate the delivery of the camp activity programme including 6 participant activity days and key whole camp activities, which are currently our Country Fayre and International Games event held during the middle weekend of the camp and the Atholl Antics, an inter subcamp games session run on the last full day of the Jamborette. The Jamborette is Scottish Scouting's premier and historically important camping event, held in the grounds of Blair Castle, Blair Atholl every two years and prides itself on running an exciting, varied high quality activity programme designed to engage and challenge participants.

Responsible to

The Camp Chief.

Responsible For

The leadership and coordination of the Jamborette activity programme
Ensuring all activities are carried out safely in line with the rules of the Scout Association
Ensuring that the activity team supports the running of the wider camp

Main Contacts

Camp Chief, Camp Management Team, Activity Coordinators, Activity Team Leaders, Atholl Estates, Contingent Leadership Teams, Scouts attending the Jamborette, other members of the Jamborette staff, Scouts Scotland staff.

Role Summary

- Support the Camp Chief in the development and delivery of the Blair Atholl International Patrol Jamborette.
- Taking the lead in the delivery of the activity programme
- Be a member of the Jamborette Management Team and support the strategic management and development of the Jamborette
- Participate in Jamborette Management Team on-call rota for incident management purposes.

Main Responsibilities

- Help contribute to the leadership and development of the Jamborette as a key programme event in Scottish Scouting
- Plan, organise and deliver the main programme of activities of the Jamborette
- To establish and manage an effective activity team infrastructure, in conjunction with other teams, to deliver a superb event experience to the young people
- Appoint activity coordinators, team leaders and activity staff & positively manage and support the team to deliver the activity programme
- Establish and coordinate necessary training for the activity team, including activity permits where necessary.
- To support the wider staff team in delivering the Blair Atholl experience for the young people
- To ensure the activity programme is run in accordance with Scout requirements as expressed in POR and safe event best practices

- To contribute to and implement the policies, aims and objectives, and guidelines of the event
- Ensure good quality Scouting is delivered to young people during the Camp
- Ensure suitable risk assessments and method statements are completed by your team for all activities
- Be responsible for the budget allocated to your team
- To liaise with the Site Logistics Team with regards to Health & Safety arrangements

Person Specification

Skills

- Ability to communicate (verbal and non-verbal) and relate to a wide range of people
- Appropriate level of Scouting Skills / Experience
- Ability to deliver as promised and to deadlines
- High level of interpersonal skills
- Initiative and confidence to make decisions which may affect the larger camp.
- Able to develop effective relationships
- Able to work well as a member of a team
- Ability to motivate and enthuse others
- Able to negotiate and represent the views of The Scout Association to others

Knowledge and experience

- An appreciation of The Scout Association's aim, method and youth programme
- A working knowledge of International Scouting
- An understanding of the principles of planning and delivering a varied, engaging activity programme
- Experience of attending one or more large International Scout events

Qualities

- A commitment to the philosophy of providing International/Global activities for young people
- An ability to balance their enthusiasm for the particular area with the aspirations and abilities of young people
- Approachability at all times
- Sufficient time for the role including weekend and commitment
- Ability to meet deadlines

Appointment Requirements

- Active member of Scouting in Scotland with an adult appointment or in an Active Support Unit and aged 18 or over by 11th July 2026
- Appropriate training for current role completed by the time of the Jamborette
- Understand and accept The Scout Association's policies
- Understand the ethos of the camp and its relationship to the wider programme aims of Scouts Scotland
- Satisfactory PVG clearance
- Show personal commitment to The Scout Association's purpose, values and method

- Undertake appropriate training obligations for this role