



Management Team

Subcamp Lead

Blair Atholl Jamborette

Vacancy Information Pack

Jamborette.org.uk @BAJamborette



About us

Overview of Scouting

We are the UK's biggest mixed youth organisation. We change lives by offering 4 to 25 year olds fun and challenging activities, unique experiences, everyday adventure and the chance to help others so that we make a positive impact in communities.

Scouts helps children and young adults reach their full potential. Our members and volunteers gain valuable skills for life including teamwork, time management, leadership, initiative, planning, communication, self-motivation, cultural awareness and commitment. We help young people to get jobs, save lives and even change the world.



What do Scouts do?

Scouts take part in a wide range of activities as diverse as kayaking, abseiling, expeditions overseas, photography, climbing and zorbing. As a Scout you can learn survival skills, first aid, computer programming or even how to fly a plane. There's something for everyone. It's a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world.

What do volunteers do?

This everyday adventure is only possible thanks to our team of adult volunteers, who support Scouts in a wide range of roles from working directly with young people, to helping manage a local community based Group, to being a charity Trustee. We help volunteers get the most out of their experiences at Scouts by providing opportunities for adventure, training, fun and friendship.

Our award winning learning opportunities for volunteers means that adults get as much from Scouts as young people. Our approach focuses on what you want to get out of volunteering with Scouts, while respecting how much time you can offer. Over 90% of Scout volunteers say that their skills and experiences have been useful in their work or personal life.

[Vacancy – Blair Atholl Jamborette, Subcamp Lead](#)
[#SkillsForLife](#)

Where do I fit in?

We're looking for a person to lead the subcamp teams for the UK's premier International Scouting event, the Blair Atholl International Patrol Jamborette. As a member of the camp management team, you'll be responsible for oversight of the planning, management and delivery of the camp's six subcamp teams, the satellite camp, and activities therein, helping to create a memorable experience at the historic setting of Blair Castle in Highland Perthshire. You'll bring together a team to deliver a core aspect of the camp, ensuring they are trained and ready to support 1000 young people to have a fantastic time, to camp safely, and to have a diverse range of needs supported. You'll also support the Satellite Camp team to deliver a weekend camp for Scouts and



Up For The Challenge?

Contained in this pack is a role description and person specification for the role above. If you think you are the right person for this role, or if you know someone who might be, please complete the online nomination / application form which can be found at <https://forms.office.com/e/Q2yC9WRAeT>

If you would like more information or if you'd simply like to discuss the role, please get in touch with:

Name: Colin Peters, Blair Atholl Camp Chief

Email: colin.peters@scouts.scot

Scottish Headquarters

Email: hello@scout.scot

Web: www.scouts.scot

Blair Atholl Jamborette

Email: blairatholl2026@jamborette.org.uk

Web: www.jamborette.org.uk

Facebook: www.facebook.com/scouts.scotland Facebook: www.facebook.com/bajamborette

Purpose of the role

The Subcamp Lead Volunteer role has responsibility for oversight of the six subcamps and satellite camp. The successful applicant will develop a strong team with the necessary skills to support young people undertaking an eleven night camp. They will work with subcamp leaders to deliver a safe and enjoyable experience for young people on the main campsite and satellite camp.

Responsible to

The Camp Chief.

Responsible For

The leadership, coordination, and training of the Subcamp Teams.

Ensuring all activities on Subcamps are carried out in line with the rules of the Scout Association

Main Contacts

Camp Chief, Camp Management Team, Regional Coordinators, Adult Volunteers, Contingent Leadership Teams, Scouts attending the Jamborette, other members of the Jamborette staff, Scouts Scotland staff.

Role Summary

- Support the Camp Chief in the development and delivery of the Blair Atholl International Patrol Jamborette.
- Taking the lead in the delivery of the subcamp experience
- Be a member of the Jamborette Management Team and support the strategic management and development of the Jamborette.
- Participate in Jamborette Management Team on-call rota for incident management purposes.

Main Responsibilities

- Help contribute to the leadership and development of the Jamborette as a key programme event in Scottish Scouting
- Plan, organise and oversee delivery of the subcamp experience
- Contribute to the appointment of subcamp leaders and associated team & positively manage and support the team to deliver the key functions
- Establish and coordinate necessary training for the team.
- To support the wider staff team in delivering the Blair Atholl experience for the young people.
- To ensure the subcamp activities are aligned to POR.
- To contribute to and implement the policies, aims and objectives, and guidelines of the event.
- Ensure suitable risk assessments and method statements are completed by your team
- Be responsible for the budget allocated to your team.
- Work with regional coordinators to ensure consistency of practice, eg training and equipment.
- To liaise with the Site Logistics Team with regards to Health & Safety arrangements

Person Specification

Skills

- Ability to communicate with (verbal and non-verbal) and relate to a wide range of people
- Ability to deliver as promised and to deadlines
- High level of interpersonal skills
- Initiative and confidence to make decisions which may affect the larger camp
- Able to develop effective relationships
- Able to work well as a member of a team
- Ability to motivate and enthuse others
- Able to negotiate and represent the views of The Scout Association to others
- Excellent camping skills

Knowledge and experience

- An appreciation of The Scout Association's aim, method and youth programme
- A working knowledge of International Scouting
- An understanding of the principles of planning and delivering a large scale event
- Experience of attending one or more large International Scout events
- Experience of volunteering on subcamp at Blair Atholl or other international event
- A strong working knowledge of the Scout Association's Safeguarding processes

Qualities

- A commitment to the philosophy of providing International activities for young people
- Approachability at all times
- Sufficient time for the role including weekend and commitment
- Ability to meet deadlines

Appointment Requirements

- Active member of Scouting in Scotland with an adult appointment and aged 18 or over by 1st February 2026
- Appropriate training for current role completed by the time of the Jamborette
- Understand and accept The Scout Association's policies
- Understand the ethos of the camp and its relationship to the wider programme aims of Scouts Scotland
- Satisfactory PVG clearance
- Show personal commitment to The Scout Association's purpose, values and method
- Undertake appropriate training obligations for this role